UK VCSE 2025
Pulse Insights
Paper







Executive Summary

This survey of Idox GrantFinder customers from UK VCSE (Voluntary, Community, and Social Enterprise) organisations provides a benchmark of the sector's current landscape, operational scale, and shared challenges. Key insights include:

- **High-impact work:** Nearly 82% of organisations report high or very high impact, and 62% identify impactful programmes as their biggest success.
- Sector collaboration: Over 97% welcome peer-to-peer knowledge sharing and collaboration with likeminded organisations.
- Financial reliance: Grant funding remains vital, with 74% strongly agreeing that it is essential, alongside widespread concern over rising costs, funding cuts, and falling income.
- **Volunteering:** 57% rely on volunteers regularly, with nearly half aiming to engage youth volunteers in experiential activities.

Skills and support needs:
 Organisations are keen for guidance on grant writing, fundraising strategies, impact reporting, and AI skills.

This paper provides a snapshot to help VCSE leaders benchmark their own organisation, understand shared challenges, and identify sector-wide opportunities for collaboration and capacity building.

1. Survey Overview

Respondent Profile



Sector focus:

Mental health: 48%

Families: 36%

People with disabilities: 38%

Health: 36%

Arts and culture: 31%

Education: 24%

Energy & environment: 24%

Unemployment: 26%



Geographic reach:

Local authority area: 31%

Multi-authority: 26%

National: 21%

Regional: 12%

Immediate neighbourhood: 7%

International: 2%



Income distribution:

£10k-100K: 14%

£100k-500K: 7%

£500k-1m: 10%

£1m-5m: 31%

£5m-10m: 19%

Over £10m: 19%

This demonstrates a diverse sector, spanning small local organisations to national-scale entities with multi-million-pound budgets.

2. Organisational Strengths and Impact

Biggest areas of success:

Impactful programmes: 62%

Public recognition: 14%

Fundraising: 12%

Impact perception:

Very high impact: 21%

High impact: 60%

Moderate impact: 19%

Low/no impact: 0%

Respondents highlighted strengths in delivering tangible change, reaching large numbers of beneficiaries, and providing evidence-based outcomes. Success often stems from collaborative partnerships, multi-disciplinary programmes, and targeted community interventions.

'Something else' responses include:

- Operation of a cultural venue with 170,000 visitors a year
- Our community programme reaches 5,000 to 10,000 people a year and evaluation indicates a range of positive impacts, from inspiring larger numbers of people to genuinely lifechanging enhancements in confidence and ambition.
- Promotion and support for the Good Neighbours Network .
- 500+ education settings with quality and consistency of PSHE Education.
- Youth voice programmes delivery.

- Providing opportunities for children ages 4–14 to thrive and gain life skills.
- Hospice care.
- Delivery of sector-leading digital concert series, inclusion projects and Creative Health programme.
- Environment and reduction of carbon emissions, energy/ water consumption.
- Delivery of employment opportunities and training.



- Fundraising 12%
- Public recognition 14%
- Impactful programs 62%
- Something else 12%

3. Volunteers and Youth Engagement

Volunteer reliance:

Regular: 57%

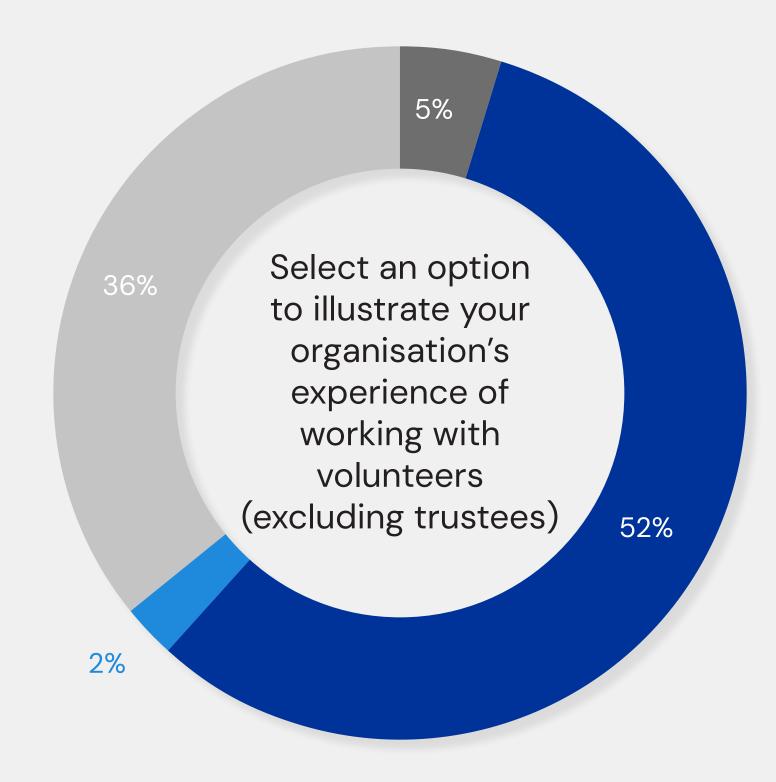
Occasional: 36%

Peak times only: 2%

Not applicable: 5%

Youth volunteers: 45% of organisations are actively seeking to engage young people in experiential activities.

Volunteers remain a core workforce for the sector, providing both operational capacity and community engagement.



- Not applicable 5%
- We rely on volunteers on a very regular basis 52%
- We rely on volunteers at peak times only 2%
- We sometimes utilise volunteers, but not on a regular basis 36%

4. Sector Challenges

Top challenges facing the VCSE sector

Financial pressures and rising costs

- Funding cuts
- Falling income
- Volunteer engagement
- Legal and regulatory changes
- Governance concerns

Additional pressures: Rising donor expectations for transparency (78% agree or strongly agree), and operational efficiency (88% agree or strongly agree) highlight the need for robust management systems and clear impact reporting. SEO services

'Other' responses include:

- Short-term funding.
- Ageing infrastructure and estate.
- Decarbonisation goals.
- Affordable venues.
- Training.

- Talent acquisition.
- Tenant queries.
- Competition from other groups delivering similar services.
- Staff burn-out due to resource pressures.

We asked respondents to rank what they consider to be the biggest challenges for the UK not-for-profit sector today?

- Financial pressures and rising costs
- 2 Funding cuts
- 3 Falling income
- Volunteer engagement
- Legal and regulatory changes
- Governance concerns
- 7 Others

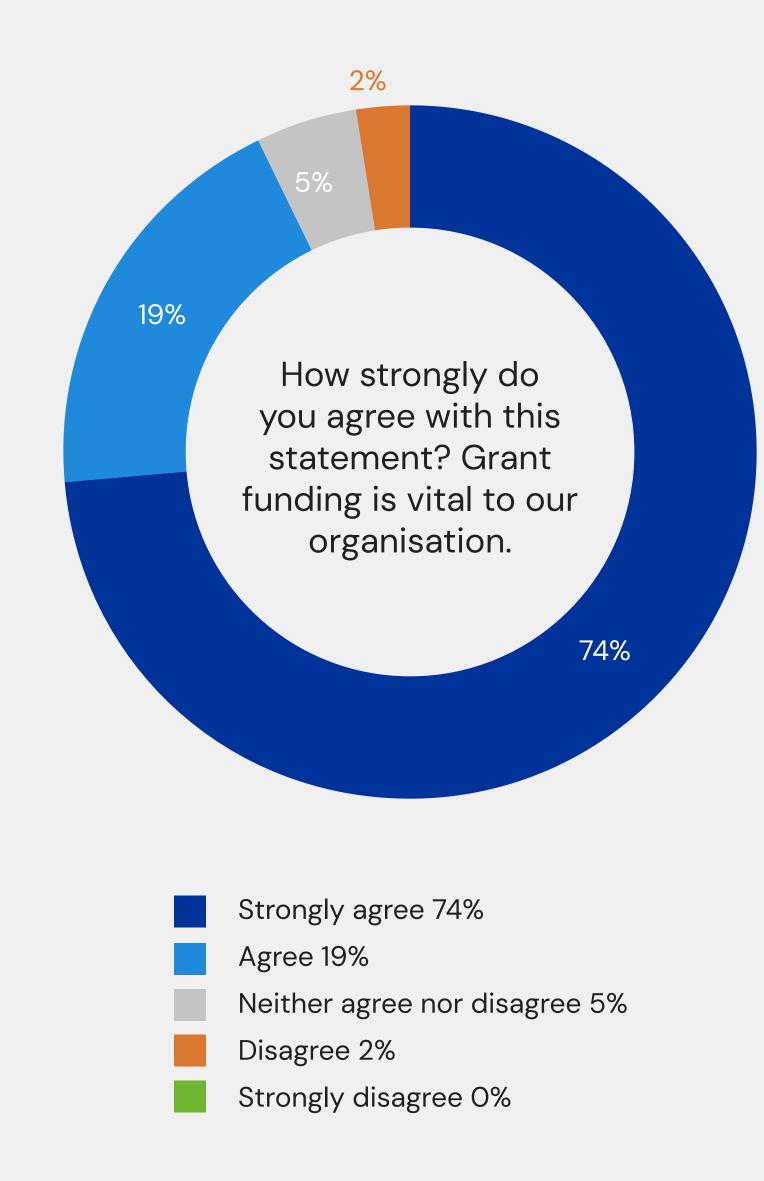
5. Funding and Financial Practices

Grant funding: 74% strongly agree it is vital, with only 2% disagreeing.

Funding alignment: 76% of organisations align funding applications with public policy.

Income sources sought: Grants (64%), gifts/sponsorship/donations (52%), contracts (45%), earned income (48%), investments (21%).

The data reflects a dependency on public and philanthropic funding, alongside a growing interest in diversified income streams.



6. Skills, Investment, and Technology

Organisations invest heavily in:

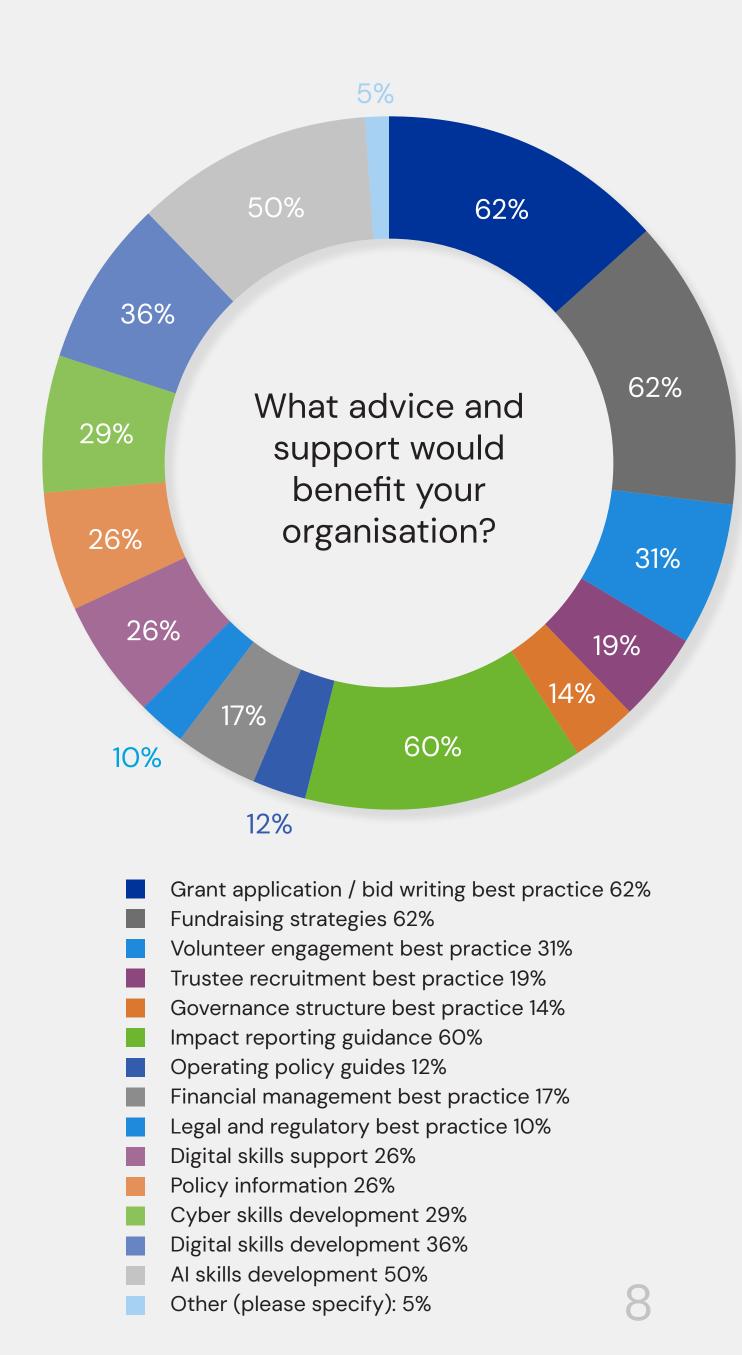
- Managing and training volunteers:
 100%
- Business planning, income generation, and bid writing: 100%

Al is being used by 41% of organisations for bid writing, with 33% not using it and 26% not applicable.

Top support needs include:

- Grant application and bid writing best practice (62%)
- Fundraising strategies (62%)
- Impact reporting guidance (60%)
- Al skills development (50%)
- Digital skills development (36%)

The sector is actively seeking ways to modernise operations, improve efficiency, and leverage technology, particularly AI and digital communication tools.



7. Collaboration and Knowledge Sharing



Peer-to-peer knowledge sharing: 98% would welcome this.



Collaboration with government/policymakers: 88% see benefits.



Collaboration with likeminded organisations: 98% see benefits.

These figures highlight a strong appetite for shared learning, collective problem-solving, and joint advocacy within the VCSE sector.

8. Emerging Themes

From the survey responses, several cross-cutting themes emerge:

Impact-focused delivery:

Organisations measure success through tangible programme outcomes rather than publicity or fundraising alone.

Volunteer reliance:

Volunteers are indispensable, yet youth engagement is inconsistent, signalling opportunities for innovation in volunteer programmes.

Tech and skills evolution:

Al, digital tools, and modern fundraising approaches are increasingly important to enhance efficiency and impact reporting.

Financial vulnerability vs. diversification:

While grant funding remains crucial, organisations seek multiple income streams and guidance on maximising earned income, sponsorship, and contracts.

Knowledge-sharing culture:

Peer-to-peer collaboration and policy alignment are highly valued as methods to increase sector resilience.

Shared operational pressures:

Rising costs, funding insecurity, and regulatory compliance are common across organisations of all sizes and sectors.

9. Takeaways for VCSE Leaders

Benchmarking:

Use this data to compare organisational size, impact, and geographic reach against peers.

Funding strategy:

Balance grant dependency with earned income and sponsorship while aligning funding proposals with public policy priorities.

Skills development:

Prioritise Al, digital, and impact reporting skills to improve efficiency and donor confidence.

Collaboration opportunities:

Invest in peer networks and sectorwide knowledge-sharing to maximise resources and influence.

Volunteer engagement:

Focus on sustainable volunteer programmes, including youth volunteers, to future-proof capacity.

Resilience planning:

Implement strategic business planning to mitigate rising costs, funding cuts, and regulatory pressures.

Next Steps

To find out more about Idox please visit: www.idoxgroup.com

For information on our GrantFinder solution please visit: grantfinder.co.uk



